

# Chapter 9 News

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## Save the Date

April 1, 2022

ARM First Friday  
Breakfast

RSVP

<https://forms.gle/byoFhnaQXCXmr7EZ7>

Or CONTACT

519-567-8671

[j29aharon@gmail.com](mailto:j29aharon@gmail.com)

to order. Regular, vegetarian or gluten-free meal options will be available.

**Free for members  
\$20 for social  
members or partners**

April 28, 2022 National  
Day of Mourning

June 2, 2022 Ontario  
General Election



The ARM Chapter 9  
Brick Ceremony will be  
held on Friday,  
September 9, 2022.

*We may be retired but we  
haven't retired from the fight!*

*-Malcolm Buchanan  
(former OSSTF General Secretary)*

## President's Message from Bruce Awad

My message for this newsletter focuses on two issues that are of vital importance among many in today's climate. The Freedom Convoy protests and Privatization of Health Care. I am not going to put into words my opinions on these issues, however, I am going to direct you to websites with articles I found worthy of reading. After reading these articles I am sure you will surmise my beliefs on these two issues.

First, if you are interested in, "Who is really behind the far-right occupation of Canada's national capital?" you will want to read this fact based article from PressProgress here <https://pressprogress.ca/meet-the-extremists-and-social-media-influencers-at-the-centre-of-the-far-right-siege-of-ottawa/>. You will find out who are the "extremists" and who are the "groups" and which politicians have aligned themselves with them. Then judge for yourself. If you wonder about the integrity and accuracy of this media organization, I suggest you scroll down to the bottom of the article and click on the 'About' button and the 'Journalistic Standards' button and read for yourself about the integrity of PressProgress.

Here is another article from "The Guardian", another media source worthy of reading about the Freedom Convoy, <https://www.theguardian.com/world/2022/feb/08/canada-ottawa-trucker-protest-extremist-qanon-neo-nazi>.

Second, also from PressProgress, is another informative article about the rising drive to privatize healthcare in Canada. Read about it here... <https://pressprogress.ca/canadas-conservative-establishment-is-gearing-up-for-another-fight-over-privatizing-public-health-care/>.

I hope you find these articles thought provoking and interesting. Your thoughts and suggestions are always welcome. Please stay safe and take care of one another.

Yours in Federation

Bruce Awad, President

[www.armchapter9.ca](http://www.armchapter9.ca)

## ONTARIO HEALTH COALITION

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# Ontario Health Coalition (OHC)

## A Submission by Sandra Sahli

Your ARM Executive approved our Chapter joining the Ontario Health Coalition (OHC) on November 12, 2021. The cost of the membership was \$50.00 for an organization our size.

The OHC is a non-profit, non-partisan public interest activist coalition and network.

The primary goal of the Ontario Health Coalition (OHC) is to protect and improve Ontario's public health care system. OHC works to honour and strengthen the principles of the Canada Health Act. The OHC is led by a commitment to the core values of equality, democracy, social inclusion and social justice. As well, OHC is focused on the five principles of the Canada Health Act – universality, comprehensiveness, portability, accessibility and public administration.

The OHC empowers their organizations and members to become actively engaged in the making of public policy on matters related to Ontario's public health care system and healthy communities. OHC provides member organizations and the broader public ongoing information about the health care system and its programs and services. A primary goal of OHC is to protect the public health system from threats such as cuts, delisting and privatization. Through public education and support for public debate, OHC contributes to the maintenance and extension of a system of checks and balances that is essential to good decision-making. OHC is an extremely collaborative organization, actively working with others to share resources and information.

The Ontario Health Coalition is comprised of a Board of Directors, committees of the Board as approved in the Coalition's Annual Action Plan, Local Coalitions, member organizations and individual members. Currently the Ontario Health Coalition represents more than 400 member organizations and a network of Local Health Coalitions and individual members. OHC members include: seniors' groups; patients' organizations; unions; nurses and health professionals', organizations; physicians and physician organizations that support the public health system; non-profit community agencies; student groups; ethnic and cultural organizations; residents' and family councils; retirees; poverty and equality-seeking groups; women's organizations, and others.

By being members of the OHC, the ARM Executive will be able to keep our members up-to-date on the current issues related to our health care system. The key issues being addressed by the OHC include: COVID-19, Home Care, Long-Term Care/Chronic Care, Mental Health, Privatization, Public-Private Partnerships and Retirement Homes.

You can learn more about the current campaigns of the OHC by visiting their webpage at <https://www.ontariohealthcoalition.ca/>.

## **iMove for United Way – Support the OSSTF Greater Essex Active Retired Members (ARM) Team**

The OSSTF Greater Essex Active Retired Members (ARM) have registered a team for United Way's second annual virtual fundraiser, *iMove for United Way*. United Way's goal for the fundraiser is \$40,000 to support local youth mental health programs and services. You can visit the iMove website at <https://p2p.onecause.com/imove/page/impact> to learn more about the impact this fundraising event will have on youth in our area.

The pandemic has been particularly hard on young people, with children reporting some of the largest declines in mental health compared to other populations. *iMove for United Way* is focused on the importance of physical activity and mental health. This fundraiser invites participants to collect donations for setting an achievable fitness goal of moving for 200 minutes or more between February 22 and March 6, 2022 – only 20 minutes or less of activity daily during the challenge period.

The OSSTF Greater Essex Active Retired Members (ARM) team has set a fundraising goal of \$3,000. With your support, the team hopes to meet or exceed their goal. At the time of preparing this article for the newsletter, we have 4 members on our team – Bruce Awad, Robert Dunlop, Karen Tompkins and Sandi Sahli (team leader). Our team has already raised over half their goal – \$1,555.

Mental health supports are delivered through United Way's On Track to Success program that provides mentoring, out-of-school programs and family counselling delivered through Family Services Windsor-Essex. To learn more about the impact of the On Track to Success program you can watch a video at <https://www.youtube.com/watch?v=NoBprX6muvY>.

If you would like to donate to this fundraiser and help the ARM Team meet their goal, you can donate directly online using the following link:

<https://p2p.onecause.com/imove/team/osstf-greater-essex-active-retired-members-arm>

If you prefer to make a donation by cheque, you can mail your cheque to Sandi Sahli at 932 Virginia Park Court, Windsor, ON N9E 4Y1. Sandi will make sure your donation is credited to the OSSTF Greater Essex ARM Team. United Way will provide a tax receipt for all donations. Donations will be accepted until March 6, 2022.

Consider joining the OSSTF Greater Essex ARM team or support the team by encouraging your family and friends to donate. If you want to join the OSSTF Greater Essex ARM team contact Sandi at [srsahli@hotmail.com](mailto:srsahli@hotmail.com). Team members need to be registered by February 21, 2022.

## **United Way – Change in Direction –Cradle to Career (C2C)**

Recently, your ARM Executive decided to re-establish our relationship with United Way. In each newsletter, we will provide information on the United Way strategy and how, you as retirees, and members of the Windsor-Essex County community can get involved. The purpose of this first article is to introduce our ARM membership to United Way's new direction and 10-year vision entitled *Cradle to Career (C2C)*.

This new strategy was the result of broad consultation with the community, donors and stakeholders. United Way heard a common theme emerge from their conversations with these groups – that reducing childhood poverty should be the top issue for United Way to focus on with their partners.

Part of the strategic work involved many of Windsor-Essex County's most influential leaders coming together to identify a roadmap for change and make a pledge to the future of the Windsor-Essex community. A firm commitment was made to align community resources to ensure that the most vulnerable, and the most promising members of our population – our children and youth – succeed in their education, career and life. This cross-sector, outcome focused partnership is called *ProsperUs*.

United Way's new strategy focuses on supporting children and youth from the time they're born until they find a career. What United Way learned, and what we all know as former teachers and educational workers, is that some children fall behind. United Way's research showed the clearest pathway to success for youth is through education. Under the direction of the United Way's Board of Directors, and in partnership with *ProsperUs*, United Way is evolving to meet the needs of the community.

United Way is going “all-in” on the C2C strategy, focusing investments on innovative new approaches to improve outcomes for youth, like their *On Track to Success Program*. The *On Track to Success Program* provides support to a young person and their family to help them graduate high school and go on to college, university or a trade.

There is a track record of success for *ProsperUs* and C2C strategies – other United Ways and coalitions in other communities that have undertaken a similar shift have had incredible success, including stronger math and literacy scores, improved graduation rates and more support from the community.

If you are interested in learning more about United Way’s strategy or making a donation to United Way, visit <https://www.weareunited.com/>.

## OSSTF ARM Chapter 9 Article- BBBS of Windsor Essex

**Big Brothers Big Sisters of Windsor Essex** is so thankful to the OSSTF ARM Chapter 9 for their generous donation towards our School-Based One-to-One Mentoring Programs.

The In-School Mentoring, Between Generations (Mentors 50+) and Teen Mentoring Programs provide youth with a role model and a friend to talk to and share the experiences of growing up with. For one hour a week, Mentors meet with their Mentee and engage in activities such as board games, crafts, reading or just hanging out and talking. Mentors are creating environments and experiences for Mentees to thrive and build new skills. Our Mentors expose, explore, inspire & empower Mentees to build various developmental assets just by spending time with them.

Our In-School Mentoring, Between Generations and Teen Mentoring programs have continued to adapt and thrive during the COVID-19 pandemic. The one-to-one matches in these programs continue to meet weekly, in a virtual setting. We know it continues to be difficult for our Mentors to come up with new and exciting activities each week, especially in an online environment. With the help of the OSSTF ARM Chapter 9 donation, we have been able to create activity packages for our matches to utilize during their virtual meetings. Because of your generous donation, our matches have had the opportunity to play board games together that are conducive to a virtual environment as well as have access to arts and crafts materials. These supplies help to encourage our school-based matches to try new activities, develop their skills and have fun together!

We are currently accepting volunteer applications for all of our mentoring programs. Applications for those interested in our School-Based Mentoring Programs will be for the 2022-2023 school year. Please visit <https://windsor.bigbrothersbigsisters.ca/volunteer/> to learn more about how to become a volunteer and help ignite the power and potential of a young person today!

Thank you OSSTF ARM Chapter 9!





## Did you know...?

Hundreds of unmarked graves have been discovered at former residential school sites across Canada. The first discovery was in May 2021 when Tk'emlups te Secwepemc First Nation announce it had uncovered 215 unmarked graves at the former Kamloops Indian Residential School.

Since that time, ground penetrating radar searches have been conducted at nine former residential school sites in Canada. Many want to support those First Nations who are going through the process of discovery as more locations are identified.

***This information is provided in support of Truth & Reconciliation with Indigenous Peoples.***

## Meet the 2021-2022 ARM Executive

Sandi Sahli

Sandi started her employment with the GECDSB in November 1983 as a Child and Youth Worker. In 1991, Sandi was part of the group that organized the Educational Support Staff as an OSSTF Bargaining Unit. She served as the ESS Chief Negotiator from 1995 to 2005 and as ESS Bargaining Unit President from 1998 to 2005. In March 2005, Sandi was elected to OSSTF's Provincial Executive serving four years as Executive Officer and two years as Vice-President. Sandi retired from education in August 2011. In July 2014, the Provincial Executive appointed Sandi as OSSTF's representative to the OMERS Sponsors Corporation Board. Sandi was recently reappointed and will serve in this role until December 31, 2024.

Patricia Morneau

Patricia worked for the GECDSB from 1990 until 2019 in the role of Social Worker/Attendance Counsellor. She spent most of those years in Windsor West Schools, the longest being at Marlborough for 26 years and Benson (now Westgate) for 19 years. Prior to working for the board, she worked in children's mental health and a local women's shelter for families experiencing intimate partner violence. Her first experience with Federation was on the D9 Status of Women Committee in the 1990's and by 2013, was appointed to the provincial committee. Most notably, was the experience of supporting the 'A Better Man' documentary which has world wide acclaim and represented not only an individual's experience with intimate partner violence, but new approaches to this issue. She then spent two years on provincial CPAC and four years on district CPAC. It was an easy move to join ARM upon retirement and contribute her energy!



## STAYING CURRENT

ARM Chapter 9 has a number of ways you can stay informed about things that matter to our membership.

### ARM Chapter 9 Twitter

ARM Chapter 9 has an account that monitors relevant sources for news and items of interest for our membership. Follow @ARMChapter9Win1

### ARM Chapter 9 Website

[www.armchapter9.ca](http://www.armchapter9.ca)

The Chapter 9 website contains information for Retired members of OSSTF. Current and previous newsletters can be found along with details about the work of your Executive.

The website has been created in an easy-to-navigate format offering our membership uncomplicated access to its content.

If you have suggestions about what you might like included in the website please email [armchapter9@outlook.com](mailto:armchapter9@outlook.com)

## Windsor-Essex County Health Unit

The WECHU has played a significant role in supporting local residents during the pandemic. In addition to coordinating access to vaccinations, the WECHU has provided regular updates about how Covid-19 is impacting the residents of Windsor-Essex.

Most ARM members will remember the days when Public Health nurses would come to our schools to offer vaccines.

Our public health unit now offers regular updates about case numbers, local hospitalizations and deaths. Vaccination rates are also issued regularly.

If you want to receive these updates, go to their website at <https://wechu.org/cv/local-updates>

At this time, information is being provided by WECHU on weekdays at noon. Hopefully, we are nearing the end of the pandemic but if you want relevant local numbers, this is one of the better sources.



# **Important Information From our friends at OTIP**

## **Lock it up!**

Safety features are an important part of every home. Locks, specifically, are the best way to keep your home safe and secure from unwanted “guests.” Different doors require different types of locks. Let’s review some basic and high-tech models to help you decide what kind of locks fit your needs the best.

### **Deadbolts**

With a deadbolt lock, a key or twist knob are the only things that can activate the bolt to keep the door in place.<sup>1</sup> Deadbolts are strong against burglars because they cannot be “jimmied” (opened with a knife or credit card).<sup>2</sup> The best practice is to use a solid wood door frame, hardened steel bolt and a metal strike plate as reinforcement to prevent against battering.<sup>1,2</sup> This type of lock is commonly used by those looking for something safe and secure for their front door.

- If your doors open outward, you must ensure that your exposed hinges are secured. Ensure that your door is equipped with non-removable hinge pins so an intruder cannot gain entry by swinging the door on the lock after removing the pins.
- Reinforce your door frames by filling any gaps between the wall and the frame, making it harder to force the door off the frame.

### **Keyless entry pads**

While the lock itself is similar to the deadbolt, keyless entry pads operate through Bluetooth or Wi-Fi to open your door through the touch of a key or by entering a passcode.<sup>1</sup> A main advantage of this lock is the remote capability.<sup>1</sup> For example, if you are at work and need to let in the babysitter, this lock allows you to do so. Keep in mind that these locks are battery run and need to be recharged, although the traditional key is still available as backup when this occurs.<sup>3</sup> This is the alternative for those looking for a more high-end lock that incorporates technology.

### **Basic doorknob locks**

Basic doorknob locks are those that can be unlocked/locked by a key from both sides of the door. The appeal comes from being the simplest lock to use and install. That being said, basic doorknob locks also offer the least amount of security against intruders. As the cheaper alternative, these locks are effective for rooms that need to be locked but don’t have a high risk of intrusion (i.e. a storage room in your basement or a private bathroom). A good option is pairing it with a deadbolt lock for maximum security. If you have a sliding glass exterior door, it is important to ensure the doors are properly secured.

- Install “jimmy-plates” or screws at the top of the tracks to reduce any vertical play in the doors.
- Install a “Charlie Bar” or other horizontal folding device which blocks movement of the sliding portion of the door.
- Place a metal rod, broom, or hockey stick cut down and along the bottom of door tracks.

While locks are very effective in protecting your home, you may still fall victim to a break-in. Thankfully, your home insurance policy has you covered when you need it most.

## **Leasing vs. buying a car: What’s best for me?**

If you’re in the market for a new car or truck, you’re likely weighing the options of leasing versus owning your next ride. Both leasing and buying have their benefits and drawbacks, so the right choice all depends on your budget, driving needs and lifestyle. We’ve outlined some of the key factors to consider when deciding between leasing versus buying your next vehicle to help you determine which option is best for you.

### **Cost**

**Leasing:** Your monthly lease payments will vary depending on the make and model, the length of the lease and other variables. Typically, monthly lease payments are low-interest and can be a good option for drivers on a budget.

**Buying:** Buying a new or used vehicle usually requires you to pay the entire cost in full at the time of purchase. If you have the budget to buy a vehicle outright, you’ll save on the interest, which might make more financial sense for you in the long run.

## Age of vehicle

**Leasing:** If you're someone who likes to drive a shiny new car every couple of years, leasing is a great option to regularly switch up your ride. You can also try out the latest vehicle technology and safety features just as they're released.

**Buying:** Some drivers prefer the comfort and familiarity of driving the same vehicle for a number of years. If this sounds like you, buying may be a better fit.

## Kilometre limits

**Leasing:** Your lease agreement will include a limit for the maximum number of kilometres you are allowed to drive. If you go over this limit, you could be charged a hefty penalty. Drivers who choose to lease a vehicle typically aren't planning to regularly drive long distances.

**Buying:** If you have a long work commute or several road trip plans in the works, buying could be the better choice to avoid unwanted penalties. Keep in mind that the number of kilometres you put on your vehicle will impact its resale value.

## Wear and tear

**Leasing:** Your dealership will expect you to return your leased car or truck in the same condition in which you received it. Excessive wear and tear could result in costly fees. If you decide to lease your vehicle you'll need to take good care of it and stick to a regular servicing schedule.

**Buying:** Keeping your vehicle in good condition will help to extend the length of time you can safely drive it and will positively impact its resale value. However, you won't have to worry about being faced with additional fees as you would if you were leasing.

## Flexibility

**Leasing:** Sometimes plans change and you may have to end your lease agreement earlier than you planned. To do so you will typically have to pay an early termination fee in addition to any outstanding payments. Or, you'll need to find someone who is willing to sign a lease takeover, in which case they will be responsible for the remaining lease.

**Buying:** Once you own your vehicle it is an asset that you can sell or trade in if you no longer want to drive it. If you're unsure of what the next two to four years will look like for you, buying may be the better choice.

## Customization

**Leasing:** Since you will eventually need to return your vehicle to the dealership, any customizations—like safety upgrades or cosmetic changes—will need to be reversed before your lease term is up.

**Buying:** As the owner of the vehicle you can make any customizations you want, so long as your car or truck still meets all safety requirements.

Ultimately, the choice is up to you. If you like to drive a new car every few years, don't drive many kilometres and are trying to stick to a monthly budget, leasing may be the right choice. If you often drive long distances, are looking to make customizations to your vehicle and want to hang on to it for more than a few years, buying may be a better fit.

## Does leasing vs. buying a car impact my insurance?

You'll need car insurance regardless of whether your vehicle is leased or owned. Most lease agreements will stipulate what coverage you need to have in order to protect the vehicle. Typically, dealerships will require leased vehicles to have both comprehensive and collision insurance.

It's important to talk to your insurance provider to ensure you have the coverage you need. If you have questions about your existing car insurance policy, contact your OTIP broker at [1-888-494-0090](tel:1-888-494-0090). If you'd like to get a quote for car insurance, connect with an OTIP broker today at [1-888-892-4935](tel:1-888-892-4935).

Stay safe at home with the peace of mind that you, your home and your belongings are protected. Contact your OTIP insurance broker at [1-888-494-0090](tel:1-888-494-0090) to discuss your coverage options or call [1-888-892-4935](tel:1-888-892-4935) to get a quote for home insurance.

## GENERAL AMHERST HIGH SCHOOL PLANNING 100<sup>TH</sup> ANNIVERSARY

Early plans for the 100<sup>th</sup> Anniversary event will offer former students and staff a final chance to explore the school before it is replaced with a new building. Decade rooms are being created to offer an overview of the school's history.

The event is being planned for May 14, 2022 and will include indoor and outdoor activities. The Town of Amherstburg is working with organizing committee members to stage a memorable celebration for all. A new school being built to replace General Amherst and Western Secondary will be known as North Star High School in recognition for the importance of the Underground Railroad when people in slavery followed the North Star to freedom, many remaining here in Essex County.

### **Donald Trump may be gone from the White House, but it doesn't feel like it in Windsor**

Source: Toronto Star November 2021

Drew Dilkens, the mayor of Windsor, Ont., is not feeling nostalgic at all about Donald Trump. But he is wondering what happened to all that relief he and many other Canadians felt when Joe Biden defeated Trump a year ago.

"You know, in 2020, we all breathed a bit of a sigh of relief .... We thought it was the return to sense and sensibility, at least in the bilateral relationship," Dilkens says. Now, however, "we're seeing a level of protectionism that is becoming the new normal."

Dilkens is alarmed in particular at Biden's proposal to give big subsidies to buyers of electric vehicles made entirely in the United States — as much as \$12,500 in tax credits for car buyers. This one measure, contained in "Build Back Better" legislation still making its way through Congress, could devastate the Canadian auto industry that's so important to Windsor.

If Canada can't win an exemption or a revised definition of "American-made" electric vehicles, Dilkens fears that the Canadian auto industry will not be part of the electric revolution that is supposed to save the business in the face of stepped-up efforts to deal with climate change.

"In a lot of ways, the provisions that are there make Biden look worse than Trump," Dilkens says. "We all thought that this was going to be a change and a return to a respectful relationship. But what we've seen here is just — well, it's picking an unnecessary fight."

So Dilkens knows exactly what he wants to hear when Biden and Prime Minister Justin Trudeau finally meet at a formal summit in Washington next week, along with Mexican President Andrés Manuel López Obrador. If Biden really is planning to be a better friend to Canada than Trump was, says Dilkens, he will back down on this buy-American poke in the eye to the Canadian auto industry.

Exactly one year ago this week, Trudeau and Biden spoke on the phone after Trump's defeat was finally sealed. Trudeau was the first to congratulate Biden on the win and the first foreign leader to get a call from the president-elect on Nov. 9, 2020. It all looked so promising; a relief, as Dilkens says.

But just as the U.S. is discovering, Trumpism — not to mention Trump — has not vanished and Biden is still struggling to put his country on a more progressive path. To all those voices south of the border grumbling that Biden has failed to deliver on all that hope he promised, you can add Canadians such as Dilkens and others who fear that the cross-border friendship will always come second to America-first, no matter who is in the White House.

Read the entire article at:

[https://www.thestar.com/politics/political-opinion/2021/11/10/donald-trump-may-be-gone-from-the-white-house-but-it-doesnt-feel-like-it-in-windsor.html?source=newsletter&utm\\_content=a01&utm\\_source=ts\\_sa&utm\\_medium=email&utm\\_email=6D682CE472F63870772540AEB86D6DE6&utm\\_campaign=susan\\_delacourt\\_85122](https://www.thestar.com/politics/political-opinion/2021/11/10/donald-trump-may-be-gone-from-the-white-house-but-it-doesnt-feel-like-it-in-windsor.html?source=newsletter&utm_content=a01&utm_source=ts_sa&utm_medium=email&utm_email=6D682CE472F63870772540AEB86D6DE6&utm_campaign=susan_delacourt_85122)

## Noteworthy Dates

Sunday March 13<sup>th</sup>

Daylight Savings Time Begins

Clocks SPRING forward one hour



Thursday June 2, 2022

Ontario Provincial Election

## In Memoriam

- **Karen Parr Gignac**

Chapter 9 ARM was saddened to learn of the passing of Karen Parr Gignac on December 26, 2021. Karen was a teacher at Essex District High School for 30 years. Everything Karen did was with passion whether it was within her professional or personal life. She will be missed by her family and her lifelong friends in education.

- **Mike Klinck**

Chapter 9 ARM wishes to acknowledge the January 10, 2022 passing of Mike Klinck. His loss is felt deeply by her family and many friends. Former colleagues and students from Kennedy Collegiate and Harrow High School have commented on his “down to earth” teaching that made science come alive. He is also remembered for his generosity when building sets for a local theatre arts group.

## Chapter 9 News Issue 02 WINTER 2022

### 2021-2022 ARM Chapter 9 Executive Members

**President**

Bruce Awad

**Vice President**

Jacques Aharonian

**Recording Secretary**

Suzette Clark

**Treasurer**

Dan Eberwein

**Communications Officer**

Patricia Morneau

**Political Action Officer**

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**Membership Officer**

Brian Robinson

**Member Services Officer**

Margie Sciacca

**Program Co-Ordinator**

Jacques Aharonian

**Members At Large**

Rosanne Herold

Toni Michalczuk

Karen Tompkins

Scott Hunt

Sandra Sahli

### MEMBERSHIP VOICE MATTERS!

This WINTER edition of Chapter 9 News is the second of four planned for this year. The final edition for 2021-2022 will provide information for the Annual General Meeting.

The Newsletter Editorial Team welcomes submissions for the SPRING 2022 edition.

Contributions for the Spring edition can be forwarded to [armchapter9@outlook.com](mailto:armchapter9@outlook.com) by , April 1, 2022.

We look forward to hearing from you!